



CODE OF CONDUCT POLICY

Why do we need a code of conduct?

Langside Sports Club has always been a friendly and welcoming place, and we never want that to change. We want to do everything we can to make sure everyone who accesses our Club has a positive experience.

Part of that is ensuring our Club has clear standards and expectations that everyone understands. It also means making sure you know how to access support or advice if those standards should ever slip, or if you witness or experience something that makes you uncomfortable.

This Code of Conduct Policy serves to reinforce the kind of culture we already have. However, we do not want to be complacent or make assumptions. These standards will help us keep on being the kind of club we want to be.

Langside Sports Club supports and requires all adults, children, staff, coaches and volunteers, to observe the following code of conduct, including verbal and non-verbal actions, when involved in activities, and especially involving children and adults at risk. All concerns about breach of this Code of Conduct will be taken seriously and should be reported to your Club Welfare Officer's as per the contact details below:

- **Email - langsidescwfelfare@gmail.com**
- **LSC - Anne Greer 07757391513**
- **Bowls - Emma Gordon 07950018577**
- **Cricket - Craig Greenwood 07723074985**
- **Cricket - Manish Gaikwad 07341716853**
- **Tennis- Caroline Doran 07957779417**



Codes of Conduct

All members of staff, coaches and volunteers agree to:

- Prioritise the well-being of all children and adults at risk at all times
- Treat all children and adults at risk fairly and with respect
- Be a positive role model - act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice to the Club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- Refrain from smoking and consuming alcohol during club activities or coaching sessions and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for



- Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them

All children agree to:

- Be friendly, supportive and welcoming to other children and adults
- Play fairly and honestly
- Respect club staff, volunteers and officials and accept their decisions
- Behave, respect and listen to your coach
- Take care of your equipment and club property
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
- Not use bad, inappropriate or racist language, including on social media
- Not bully, intimidate or harass anyone, including on social media
- Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events
- Talk to the Club Welfare Officer about any concerns or worries they have about themselves or others

All adults agree to:

- Use appropriate language at all times
- Be realistic and supportive
- Treat all children, adults, volunteers, coaches, and members of staff with respect, dignity and equality, demonstrating tolerance, courtesy, good manners, fairness, honesty and integrity
- Adhere to our Club's safeguarding policy, diversity and inclusion policy, rules and regulations



All parents agree to (including adult code of conduct):

- Positively reinforce your child and show an interest in their activity
- Never ridicule or admonish a child for making a mistake or losing a match
- Behave responsibly at the venue; do not embarrass your child
- Accept the official's decisions and do not go on court or interfere with matches
- Encourage your child to play by the rules, and teach them that they can only do their best
- Deliver and collect your child punctually from the venue
- Ensure your child has appropriate clothing for the weather conditions
- Ensure that your child understands their code of conduct
- Provide emergency contact details and any relevant information about your child including medical history

Approval

This Code of Conduct Policy has been approved by:

Board of Trustees Date: 29.05.24

Welfare Officer: Anne Greer Date: 29.05.24

Review

This policy will be reviewed every three years, or earlier if there is a change in national legislation and/or guidance.