



CHILDREN AND VULNERABLE ADULTS WELLBEING AND PROTECTION POLICY

Langside Sports Club is fully committed to safeguarding the welfare of all children and vulnerable adults in its club activities. It recognises the responsibility to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. Staff, members and volunteers involved in any Club activities will work together to embrace difference and diversity and respect the rights of children and young people and vulnerable adults. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years. The full policy and procedure can be found **here**.

The guidelines are based on the following principles:

- All children, whatever their gender, race, colour, nationality, disability, age, religious or political belief, sexual orientation, social background, marital status, culture, HIV status or pregnancy, have the right to protection from all forms of harm and abuse;
- Child protection is everyone's responsibility;
- Children have the right to express views on all matters which affect them, should they wish to do so;
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

Langside Sports Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in sport safely;
- Respect and promote the rights and feelings of children;
- Promote and implement appropriate procedures to safeguard the well-being of children, and protect them from abuse;



- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse, and to reduce risk to themselves (i.e. qualifications, training, insurance);
- Require staff, members and volunteers to adopt and abide by this Child and Wellbeing Protection Policy and these procedures;
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures, as well as implementing, where appropriate, the relevant disciplinary and appeals procedures;
- Observe guidelines issued by sportscotland in relation to the protection of children;
- Regularly monitor and evaluate the implementation of this Policy and these procedures:
 1. In accordance with changes in legislation and guidance on the protection of children and young people or following any changes within Langside Sports Club.
 2. Following any issues or concerns raised about the wellbeing and protection of children and young people within Langside Sports Club.
 3. In all other circumstances, at least every three years.



WHAT TO DO IF A CHILD OR VULNERABLE ADULT MAKES A DISCLOSURE

If a Child/Vulnerable Adult is in immediate danger phone the Police 999.

Where there is a safeguarding concern/disclosure:

- The individual who is told about, hears, or is made aware of the concern/disclosure is responsible for following the Reporting a Safeguarding Concern Procedure. Unless someone is in immediate danger, they should inform their section Welfare Officer,
- The Club Welfare Officer and Safeguarding Leads are responsible for reporting safeguarding concerns to the LTA/Bowls Scotland/Cricket Scotland Safe Safeguarding Teams.
- The relevant Safeguarding Team is responsible for assessing all safeguarding concern/disclosures that are reported to them and working with the club Welfare Officer and national Safeguarding Leads to follow up as appropriate on a case-by-case basis, prioritising the well-being of the child/ adult at risk at all times. Dependent on the concern/disclosure, a referral may be made to:

Police In an emergency 999

Strathclyde police family protection unit 0141 532 3000

Glasgow Child Protection Services 0141 287 0555

Glasgow Vulnerable Adult Services 0141 287 0555

Social work Services/Standby out of hours service 0800 811 005

Disclosure Scotland

(for concerns about a member of staff or volunteer) 0300020040